

*Approved
by the decision of the Academic
Council of the Academy
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Protocol №14*

**Doctoral degree program
«8D04114 - Economics»**

1. Name of the program: Doctoral Degree Program «8D04114 - Economics» (training direction «8D041 – Business and Management»).

2. Term of study: 3 years

3. Total credits (ECTS): 180

4. Program description:

The program is developed on the basis of the best world practices and is aimed at developing in students the competencies to make effective management decisions at the state level, based on the application of analytical skills in the study of economic processes.

Decision-making should be based on the principles of evidence-based policy with clear justification and calculations; taking this into account, the program is focused on training specialists capable of conducting high-quality economic analysis at the meso- and macro-levels, making informed management decisions for the effective management of socio-economic processes.

5. Aim and objectives of the program:

Goal: Training civil servants with modern economic thinking, possessing research and practical skills in the field of economic management, capable of thinking critically and making effective management decisions.

Program objectives:

- developing skills to substantiate and forecast the most important economic parameters of the country's development;
- development of skills to substantiate the factors of economic growth and the role of the state in ensuring it, formulating priorities and developing mechanisms for implementing policies for sustainable economic development;
- development of competence in the use of mathematical models to forecast the dynamics of economic development in a region, industry, or country.

6. Benefits of the program:

- interdisciplinary, individual and competency-based approach to training;
- interdisciplinary approach, providing the opportunity to gain knowledge and skills in related fields;
- result-oriented training and research through the analysis and solution of specific economic problems of the public administration system;
- carrying out experimental research work (dissertation) aimed at solving current economic problems of the development of the region, industry, and national economy; a unique combination of theoretical and applied disciplines, design and research work at research seminars;
- training in the state, Russian, English languages;
- individual learning path based on the results of scientific and experimental research; attracting leading analysts, researchers, guest lecturers and experts from the public and quasi-public sectors;

- development of professional and expert networking, interaction with civil servants from various government bodies, mutual training.

7. Expected Learning Outcomes:

Research management - masters the methodology of scientific knowledge of economic and managerial processes and is able to integrate existing knowledge and competencies in the field of forming a long-term strategy for the development of the state to conduct experimental research activities and ensure continuous professional growth.

Activity management - sets specific tasks and gives instructions in accordance with strategic goals, creates conditions and orients the team towards high-quality and timely implementation of assigned tasks by the unit, effectively organizes the work of the unit, setting priorities.

Change management - has a positive attitude towards changes in the organization, adapts the tactics of its actions in accordance with the changed situation, analyzes the reasons for failure and changes approaches or strategies, supports and encourages employee initiatives.

Result-oriented - sets challenging goals and achieves them, makes extra efforts to complete tasks, takes responsibility for achieving results.

Independence and decision-making skills - knows how to analyze opportunities, risks, as well as calculate and plan resources, knows how to act effectively in conditions of uncertainty, offers several options for solving problems, taking into account possible risks.

Team management - is never partial to people, always knows how to avoid personal likes and dislikes, knows how to identify and take into account the individuality of a subordinate when interacting and motivating, knows how to inspire and motivate a team.

Leadership qualities - demonstrates enthusiasm and talent, belief in one's own beliefs, is charismatic, uses the power of his personality to motivate subordinates, is determined to motivate staff, wisely chooses the balance of reward and blame.

Cooperation - guides employees to build effective interaction with government bodies and organizations within their competence, uses the potential of each employee to achieve assigned tasks, implements plans together with structural divisions of the government body and achieves common results.

Responsiveness - communicates new priorities to the team in a timely manner, develops effective measures for a timely response to changes, effectively manages the department and achieves results in internal and external changes.

Self-development - identifies and makes proposals for the promotion of promising employees, takes systematic measures to develop employees, demonstrates by personal example the desire for self-development.

Initiative - considers and develops proposals for the introduction of innovative approaches and solutions aimed at increasing the efficiency of activities, analyzes and makes proposals for the introduction of innovative approaches and solutions aimed at increasing the efficiency of activities, initiates projects to improve the activities of a government body.

8. Program structure and academic content:

Semester	Name of discipline	BD/ PD	UC/ SC	ECTS
1	Academic writing	BD	UC	3
	Research methods	BD	UC	5
	Economics of industries and regions	BD	UC	3
	Total theoretical training			11
	<i>Experimental and research work of doctoral students (hereinafter referred to as EIRD)</i>			19
TOTAL FOR SEMESTER 1				30
2	Economic policy of the state	BD	UC	4

	Modeling of economic processes	PD	UC	3
	<i>Industrial practice</i>			10
	<i>Total theoretical training</i>			17
	<i>EIRD</i>			13
TOTAL FOR SEMESTER 2				30
3	Research seminar	PD	UC	1
	Selectable Component	BD	SC	2
	<i>Industrial practice</i>			10
	<i>Total theoretical training</i>			13
	<i>EIRD</i>			17
TOTAL FOR SEMESTER 3				30
4	Research seminar	PD	UC	1
	Selectable Component	PD	SC	2
	<i>Total theoretical training</i>			3
	<i>Internship</i>			4
	<i>EIRD</i>			23
TOTAL FOR SEMESTER 4				30
5	Research seminar	PD	UC	1
	<i>Total theoretical training</i>			1
	<i>EIRD</i>			29
TOTAL FOR SEMESTER 5				30
6	<i>EIRD</i>			18
	<i>Final Attestation (writing and defence of the doctoral thesis)</i>			12
TOTAL FOR SEMESTER 6				30
Total theoretical training+practical training				45
Final Attestation (writing and defence of doctoral thesis)				12
EIRD+ internship				123
TOTAL COMPULSORY CREDITS				180